

Cookies

Cookies are digital text files containing small amounts of website visitor or User (including Supplier or buyer) information. They are downloaded to a computer or mobile device through an internet browser and allow HIREFLUTTER.DEV to recognize Users who have visited HIREFLUTTER.DEV's website.

Why does HIREFLUTTER.DEV use cookies and similar technologies?

Cookies help in many ways, for example, letting You navigate between pages easily, remembering Your preferences, and generally improving Your experience in using the specific website or application(s). They can also help make the advertisements You see online more relevant to You and Your interests.

How does HIREFLUTTER.DEV use cookies for marketing and analytics?

HIREFLUTTER.DEV may use information collected from cookies or similar technology through the HIREFLUTTER.DEV Website, and application(s) to identify User behavior, to serve content and offers based on user profiles, and for other purposes listed below, only to the extent that is legally permissible in certain jurisdictions.

HIREFLUTTER.DEV may be able to associate cookie information (including information from cookies placed through HIREFLUTTER.DEV advertisements on third-party websites) with an identifiable individual. For example:

- When HIREFLUTTER.DEV sends You an email which includes web beacons, cookies or similar web tracking technologies, HIREFLUTTER.DEV can determine whether You've opened, read, or deleted the message.
- When You click a link in a marketing e-mail You've received from HIREFLUTTER.DEV, HIREFLUTTER.DEV can use a cookie to log the pages viewed and content download from HIREFLUTTER.DEV Website(s), even if you are not a registered User of – or signed into – the HIREFLUTTER.DEV Technology Solution(s) [including Application(s) and Service(s)] and/or Website.
- **Combination and analysis of Personal Information** – HIREFLUTTER.DEV may combine data from publicly available sources, and from HIREFLUTTER.DEV e-mail, website, and personal interactions with You (including information collected across different HIREFLUTTER.DEV Websites, such as the HIREFLUTTER.DEV corporate sites and careers and information collected when You sign up or log on to HIREFLUTTER.DEV sites, or connect to HIREFLUTTER.DEV sites using Your social media credentials (such as LinkedIn). HIREFLUTTER.DEV may combine this data to better assess Your experience with HIREFLUTTER.DEV and to perform the other activities described in HIREFLUTTER.DEV's Privacy Statement.

Does HIREFLUTTER.DEV use any cookies from third-party companies?

Some of the cookies HIREFLUTTER.DEV uses are from third-party companies – such as Google Analytics, Remarketing, and LinkedIn Analytics – to provide HIREFLUTTER.DEV with web analytics and intelligence regarding HIREFLUTTER.DEV Websites or Application(s). These companies use programming code to collect information about Your interactions with HIREFLUTTER.DEV Websites, such as the pages You've visited, the links You've clicked on, and the time You've spent on HIREFLUTTER.DEV Websites. This code is only active while You are on a HIREFLUTTER.DEV Website.

Does HIREFLUTTER.DEV use any non-cookie tracking technologies?

HIREFLUTTER.DEV may also use web beacons (including conversion pixels) or other web tracking technologies for similar purposes as above and HIREFLUTTER.DEV may include these on HIREFLUTTER.DEV Websites, in marketing e-mail messages, newsletters, and affiliated websites, to determine whether You have opened the messages or have clicked on the links. Web beacons do not place information on Your device, but they may work in conjunction with cookies to monitor website activity. The information provided below about cookies also applies to web beacons and similar technologies. Conversion pixels are small codes located on a particular web page which are triggered when someone visits a page resulting in an increase in the conversion count.

What if You don't want to have cookies on your device?

If You want to remove existing cookies from Your device, You can do this by using Your browser options. For more information on how to manage Your cookies, see [All About Cookies - Manage Cookies](#). However, please note that blocking and deleting cookies, if available, will impact Your user experience as parts of the specific website or application(s) may no longer work properly.

"Do Not Track": Some newer browsers have incorporated Do Not Track features, and when turned on, they send a signal to the websites You visit, telling the website that You do not want to be tracked while browsing. Websites differ in how they respond to these signals, as there is not yet a common understanding of how to interpret the Do Not Track signal. As such, the HIREFLUTTER.DEV Website does not respond to such signals. Currently, the HIREFLUTTER.DEV Website, HIREFLUTTER.DEV non-public websites and software platforms do not recognize "Do Not Track" initiatives.

What types of cookies are there, and which ones does the site use?

The cookies used on HIREFLUTTER.DEV sites have been categorized on the basis of the categories found in the [ICC UK Cookie Guide](#) issued in 2012. However, it is important to note that not all cookies may be used in all jurisdictions or websites. Cookies are classified as either Session or Persistent cookies.

“Session” cookies are temporary and once You close the browser window, they are deleted from Your device.

“Persistent” cookies remain on Your device for a longer period and are used by the website to recognize Your device when You return. You can find more information about cookies at: [All About Cookies](#) and [Your Online Choices](#).

HIREFLUTTER.DEV uses both Session and Persistent cookies.

Category	Examples
<p>Strictly Necessary cookies --</p> <p>These cookies are essential in order to enable You to move around the site and use its features, such as accessing secure areas of the site. Without these cookies, the services You have asked for cannot be provided.</p>	<p>HIREFLUTTER.DEV categorizes the following as Strictly Necessary cookies:</p> <ul style="list-style-type: none">● Registered Visitor cookie – A unique identifier given to each registered User, used to recognize them through their visit and when they return to the site. (See also Functionality cookies below.)
<p>Performance cookies - These cookies collect information about Your visit and use of this HIREFLUTTER.DEV Website, for instance, which pages You visit the most often, and if You get error messages from web pages. These cookies don't collect information that identifies a visitor. All information these cookies collect is anonymous and is only used to improve how this HIREFLUTTER.DEV Website works.</p>	<p>HIREFLUTTER.DEV categorizes the following as Performance cookies:</p> <ul style="list-style-type: none">● Referrer URL (internal page) – Used to store the URL of the previous page visited. Allows HIREFLUTTER.DEV to track how visitors navigate throughout the HIREFLUTTER.DEV Website.● Referrer URL (external page, including if You click on links on HIREFLUTTER.DEV social media pages) – Used to store the URL which refers a visitor to the HIREFLUTTER.DEV site so HIREFLUTTER.DEV may understand which URLs are referring visitors to the HIREFLUTTER.DEV Website.● URL history – Used to store the pages visited by a user.● Unregistered Visitor cookie – A unique identifier given to each visitor to allow

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	<p>analysis on how unregistered visitors use the HIREFLUTTER.DEV Website.</p> <ul style="list-style-type: none"> • Session Management cookies – These cookies allow HIREFLUTTER.DEV to follow the actions of a user on HIREFLUTTER.DEV sites during a browser session. A browser session starts when a user opens the browser window, visits HIREFLUTTER.DEV sites and finishes when they leave HIREFLUTTER.DEV sites and close their browser window. HIREFLUTTER.DEV Session Management cookies are created temporarily. Once You close Your browser, HIREFLUTTER.DEV Session Management cookies are deleted.
<p>Functionality cookies</p> <p>These cookies allow a website to remember choices You make (such as Your user name, language or the region You are in) and provide more enhanced, personal features.</p> <p>These cookies cannot track Your browsing activity on other websites. They don't gather any information about You that could be used for advertising or remembering where You've been on the Internet outside the HIREFLUTTER.DEV Website.</p>	<p>HIREFLUTTER.DEV categorizes the following as Functionality cookies:</p> <ul style="list-style-type: none"> • Registered Visitor cookie – A unique identifier given to each registered User to the HIREFLUTTER.DEV Website, used to serve them content and offers based on their profiles. Also used for analysis and marketing purposes. (See also Strictly Necessary cookies above.)
<p>Targeting cookies - These cookies are used to (1) deliver advertisements more relevant to</p>	<p>HIREFLUTTER.DEV does not use third-party advertising on the HIREFLUTTER.DEV site, so HIREFLUTTER.DEV does not use these</p>

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<p>You and Your interests; (2) limit the number of times You see an advertisement; (3) help measure the effectiveness of the advertising campaign; and (4) understand people’s behavior after they view an advertisement. They are usually placed on behalf of advertising networks with the site operator’s permission. They remember that You have visited a website and quite often they will be linked to site functionality provided by the other organization.</p>	<p>Targeting cookies for advertising but HIREFLUTTER.DEV uses them for gathering analytics and intelligence about the website.</p> <p>HIREFLUTTER.DEV categorizes the following as Targeting Cookies:</p> <ul style="list-style-type: none"> ● Gathering analytics and intelligence cookies ● Third-Party Cookies. The Targeting cookies may also be used on third party websites and third parties may use them on HIREFLUTTER.DEV websites as follows: <ul style="list-style-type: none"> ○ Social media sites – Third-party social media sites may log information about You. This may include activities such as when You click an "Add This" or "Like" button for a social media site while on the HIREFLUTTER.DEV site. HIREFLUTTER.DEV does not control such sites or their activities. You may be able to find information about social media sites on the sites themselves. HIREFLUTTER.DEV recommend You read the terms of use and privacy policy of such sites before using them. ○ HIREFLUTTER.DEV advertisements on non-HIREFLUTTER.DEV sites – Cookies may be placed on non-HIREFLUTTER.DEV sites so that when You click on an HIREFLUTTER.DEV advertisement located on these sites, HIREFLUTTER.DEV is

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	provided with this information to enable HIREFLUTTER.DEV to measure the effectiveness of HIREFLUTTER.DEV advertising.

If You have any questions now or during Your visit, please submit Your request through the [Contact Us form](#).